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September 8, 2020

This is an official document. PHI DELTA THETA FRATERNITY DECISION LETTER

Thank you for meeting with me on September 4, 2020. Allegations of policy violations of the Student Organization Code of Conduct that reportedly occurred in August 2020 were discussed in the Informal Conference.

Overview of Reports

The Office of Student Life & Leadership received reports regarding alleged misconduct by Phi Delta Theta fraternity in August 2020. During the Informal Conference, we reviewed the report received.

The alleged activities took place while Phi Delta Theta was assigned the sanction of Probation for prior violations of the Student Organization Code of Conduct.

Overview of Investigation

The Office of Student Life & Leadership facilitated investigation interviews to review the alleged organizational misconduct. During the individual investigative meetings and within the reports, it was revealed that Phi Delta Theta inactive members, active members, and non-members gathered at the Phi Delta Theta fraternity house on August 26, 2020.

Findings

During the investigative interviews with the Office of Student Life & Leadership, it was found that Phi Delta Theta members, active and inactive, along with non-members, gathered in the Phi Delta Theta courtyard on August 26, 2020. Based on the preponderance of the evidence gathered during the investigation, including reports and meetings with the Office of Student Life & Leadership, I have found Phi Delta Theta to be in violation of the following Student Organization Code of Conduct policies: Aiding and Abetting, Failure to Comply, Health and Safety, Violation of Policies, and Violations of Student Organization Conduct Procedures.

b(1) Aiding and Abetting. *Aiding, abetting, encouraging, permitting or assisting a student or student organization to do any act that would violate a University policy or applicable law; or that could subject the student or student organization to discipline.*

b(16) Failure to Comply. Failure to comply with directions or interference with any University official or any public safety officer while acting in the performance of their duties.

b(21) Health and Safety. Conduct that threatens or endangers the health or safety of any person within or related to the University community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence.

b(36)-4 Violation of Policies. *Violation of any other published University policy, rule, regulation or presidential order.*



b(38)-6 Violation of the Student Organization Conduct Procedures. *Failure to comply with the sanction(s) imposed under a student organization disciplinary proceeding.*

As a result of the Aiding and Abetting, Failure to Comply, Health and Safety, Violation of Policies, and Violations of Student Organization Conduct Procedures policy violations, and considering that Phi Delta Theta had been previously sanctioned to Probation with Stipulations through December 31, 2020, Phi Delta Theta is sanctioned to **Probation** through May 31, 2021.

Any further violations of University policy during the term of the Probation may result in an immediate Interim Suspension of the fraternity and could result in the removal of campus recognition. In addition to the extended Probation, Phi Delta Theta must uphold all previously assigned stipulations.

Thank you again for taking the time to meet with me in the informal conference. We hope that the outcome of the incidents and the imposed sanctions will contribute to the success of Phi Delta Theta at San Diego State University.

Respectfully,

Matthew H. Garcia Assistant Director, Student Life & Leadership for Fraternity & Sorority Life

cc:

Dr. Randy Timm, Assistant Vice President and Dean of Students, Division of Student Affairs + Campus Diversity Caryl Montero-Adams, Director, Student Life & Leadership Kodi Bobier, Alumnus Advisor, Phi Delta Theta Fraternity Brennan Scott, Alumnus Advisor, Phi Delta Theta Fraternity Lee Abed, President, Interfraternity Council Mattia dal Santo, Vice President for Judicial Affairs, Interfraternity Council